

## OH&S Policy

Management of Tims Construction Ltd is committed to the continual improvement of the Occupational Health & Safety (OH&S) Management System, according to legal and other requirements, by following the principles and requirements of OHSAS 18001:2007.

The framework for setting OH&S objectives is defined in the OH&S Manual.

All employees of Tims Construction Ltd are acting to prevent injuries and health impairment through:

- Continual education in order to prevent injuries and impairment of health and improve the OH&SMS effectiveness
- Continual education for safe work on all workplaces in Tims Construction Ltd
- Exploration of new materials and equipment in order to decrease work place risk level
- Proactive management of changes in OH&S Management System
- Enabling feeling of safety of employees, subcontractors, and visitors, considering the nature of work and real hazards that exist at every work place

Director is responsible for communicating the OH&S Policy to all persons working for or on behalf of the organization and making it available to interested parties.

Director  
Matt Tims

Matt Tims



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Date: May 1, 2018